



Annual Report

2017-18



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Director's Message



It has been an incredible year for building Chetna Vikas and extending our support to the most unreached ones. We have been able to initiate comprehensive community-based approach ensuring active participation from the community to provide services to the underprivileged, with special focus on the needs of women and children, Health, Livelihood and Disability in the difficult to reach areas.

During the year, the actions of organization left some real and tangible impact in the communities where we had provided our services throughout the year. The team work and social commitment was the crucial part to be highlighted that has enabled the organisation to achieve the milestones. A lot of planning and effort has been undertaken by our team members and introduce strategies to realize our goals.

We, all at Chetna Vikas are extremely thankful to all the team members across the districts we work and the well-wishers for their whole hearted

support, who have helped sincerely to consolidate the ongoing activities and exploring new avenues to step on and continue to work for the upliftment of the marginalised sections. We would like to extend our heartiest & sincere gratitude and thanks to Government of Jharkhand, NABARD, OAK foundation, PLAN India, CHILDFUND India, Sight savers, PHIA Foundation, District Administrations, DCPUs, DSWOs, Health department of Deoghar, Dumka, Sahibganj, Giridih for their regular technical support, training, guidance, planning and implementation.

The year has witnessed success as well as failure, which have made us more capable and strong enough to work with new motivation and energy in the years to come. This report is a reflection of the work in the year 2017-18, here we present our Annual report 2017-18 seeking all your support and help to reach the goal we all strive for.

Let us all be optimistic to bring sustainable effective solutions to mainstream the marginalised.

21/1/2018

Organisational Profile

Name of the Organization : CHETNA VIKAS
Organization address : Lok Nayak Bhawan
Bypass Road, Baijnathpur (Rampur)
Deoghar - 814112 (Jharkhand)
Date of establishment : 14.05.1987
Contact details : Email - Chetnavikas1985@gmail.com
Contact No. : 9304060474
Website : www.chetnavikas.in

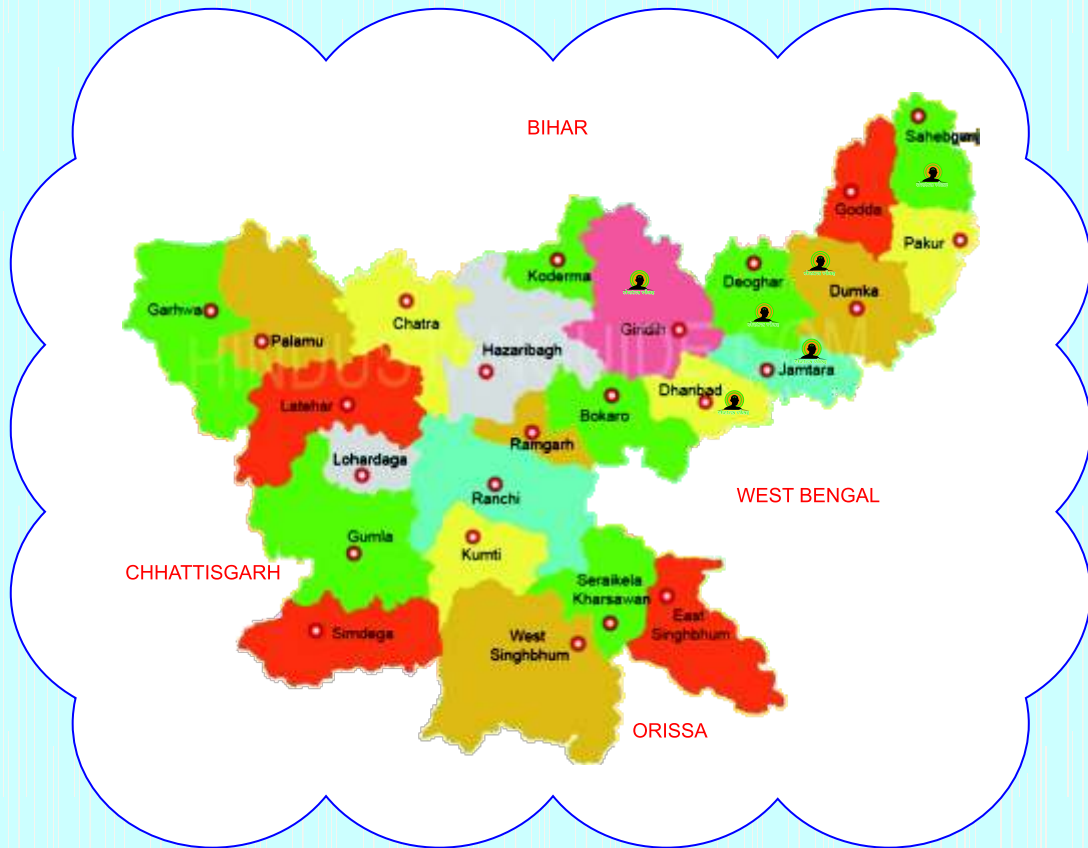
Registration Details :

Under Society Registration Act : Year - 1987, dtd. - 14.05.1987
Type of Registration : Society
Registration No. Under FCRA : FCRA No. - 337680011/ Dtd. 24.10.2002
PAN No. : AAATC3120H
Income Tax Registration No.
under Section 12A : IT/Tech/12A/96-97/3722-24/ dtd. 02.09.1997
80 G Registration No. : AAATC3120H/13/18-19/A-356/80 G

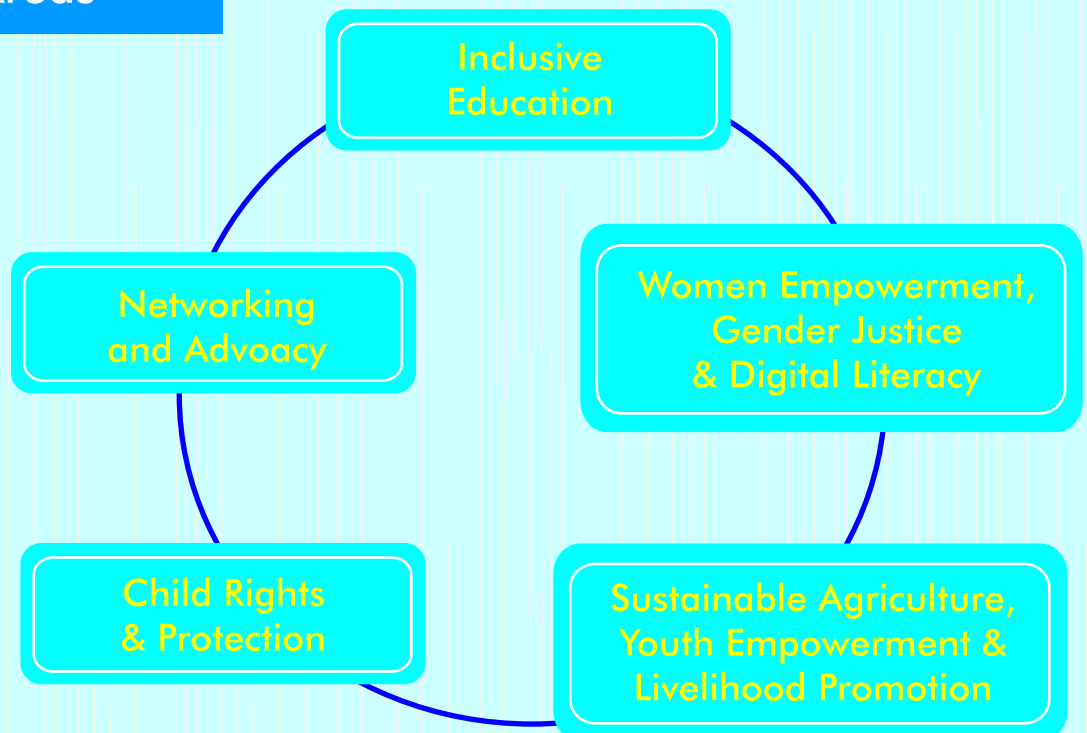
Supporting Agencies



Geographic Priorities



Thematic Areas



About Chetna Vikas

Our Vision

A progressive and sustainable rural India, where in all people live peacefully and with dignity, enjoying social, political and economic equality as well as the right to livelihood, freedom of expression and equal opportunity for public participation.

Our Mission

Empower the poor, disabled and disenfranchised in rural regions of Jharkhand State to achieve the Gandhian principle of 'Sarvodaya' (universal uplift). It employs right based, people centered, grass root and participatory methods to eliminate socio economic inequality, promote health, nutrition and well-being. Facilitate self-reliance, enable local self-governance, ensure national resource management and promote people's.

Our Strategy

Developing a process of empowerment following a right based approach towards bringing the marginalized and vulnerable into mainstream of Society.

Chetna Vikas was founded in the year 1985 by a team of young social activists who were actively engaged in the Sampurna Kranti Movement of Loknayak Jaiprakash and joined together to form this organization for the consciousness, empowerment and overall development of the disadvantaged section of the society on the values of peace, justice and equity. Chetna Vikas is founded on the basis of Gandhian ideology as it pertains to the alleviation of human sufferings and injustice and development of vulnerable people. The concept of SWARAJ and ANTODAYA are leading values for the organizational strategic plan.

WE WORKED IN

VILLAGES **1730**

ACROSS DISTRICTS **7**

BENEFITING



2,89,000 Households



4525 Children



3880 Youth



2,35,000 Women



3145 Differently able

Inclusive Education



'Inclusive Education' has been a priority for Chetna Vikas over the period of time. While ensuring the 'Right to education' and 'Education for all' Chetna Vikas with the support from various like-minded agencies has been working at both community and system strengthening level so that a quality education is affordable and accessible to all categories (SC/ST/PWDs). To achieve the universal education Chetna Vikas has been implementing an inclusive approach in education sector and creating a platform for each and every child to achieve education.

Key Achievements in Education

Name of Activity	Total Nos.
No. of Children with visually impaired covered in Project	343 (114 Blind and 229 LV)
No of Children Received Compensatory Skill Training	343
No of Children Received ICT Based Skill Training	148
No of Children Received Training on Braille Education	148
No of Children Received Braille Kit	150
No of Children received TAB	80
No of Children received Daisy Player	35
No of Children received Assistive devices	332
No of Children Received Study Materials	332
No of Bal Sansad Trained	290
No of Children Trained on Bal Sansad Process	2320
Teachers Training on Inclusive Education	1453
SMC Sensitization On Inclusive education	643
No of Recourse Teachers Trained	290
No of SMC members Sensitized	1840
No. of Resourse Teachers Trained	07



Women Empowerment, Gender Justice and Digital Literacy



Mobilization & Collectivization of Women



Chetna Vikas through SHGs, mobilizes the poor women of its intervention areas.

Total 23 women SHGs are formed and 387 women approximately are mobilized.

- * 23 SHGs are linked to Financial inclusion.
- * SHGs are engaged in various income generating activities with their own initiatives and earning a pretty good amount to be an independent woman in her family and society.

Empowering women with Digital Learning



2,89,000

women have been reach out through digital literacy programme with the help of

578

Internet sathis across

1729

Villages of

17

Blocks in

04

Districts

Sustainable Agriculture, Youth Empowerment and Livelihood Promotion



Chetna Vikas has always been emphasizing on ensuring sustainability in agriculture and livelihood so that employment opportunities are generated. It also focuses on developing and promoting locally adapted farming systems, sustainable and ecological practices through building community institutions to promote sustainable agriculture which can ensure sustainable livelihoods to the marginalized section of our society.





307 WADI families have **19780**

Plants (Mango 13180 and Guava5290) across 11 villages covering 300 acre land.

.....

219 Farmers are trained on organic farming and also practicing.

.....

167 farmers are practicing advanced agriculture technology SRI, SWI & Multicropping.

.....

89 farmers are linked with Block (AATMA) and various social security schemes.

.....

219 farmers' production is linked with Local Marketing areas and increasing their source of income through organic farming.

Livelihood promotion with Youth and PWD's



Chetna Vikas has started this initiative to engage the PWD's in livelihood generation activities. Thus they are being trained on various trade mostly on the locally available resources where the capital investment seems to be low. The objective is to develop and demonstrate initiatives that improve the capacities and opportunities for the disabled people to participate in community life. Ensuring the social security schemes of the government, strengthening through income generation program, empowerment of Disabled People's Organization and other favorable policies will help in realization of their rights and entitlements and a barrier free environment for PWDs.

Particulars	Male	Female	Total
No. of Beneficiary (PWDs)	1981	1164	3145
Certification	748	643	1391
Pension	433	321	754
No. of PWDs trained on Disability Rights and Entitlements	269	247	516
Vocational Training of PWDs	315	122	427
Livelihood of PWDs	151	50	201
Formation of SHGs	122	151	59 SHGs
No. of SHG engaged in Livelihood	95	76	25 SHGs
No. of PWDs trained on Orientation Mobility, DLS and Communication	103	38	141





12 Youth clubs are formed with 165 members

.....

181 Youth have participated in skill development programmes in 2017-18 (Tailoring, beautician, Mushroom)

.....

13 Vocational training programmes with participation from 421 PWDs (Youth)



Child Rights and Protection



213 District level relevant stakeholders participated in capacity building and participated in convergence meet

.....

63 Block level stakeholders participated and provided inputs in creating safety net in the communities

.....

51 Children are assessed in the rescue and rehabilitation process with the help CHILDLINE.



1212 Children are participating in various community based groups and engaged in their own advocacy.

.....

21 Village level child protection committees have been strengthened through capacity building of 221 CPC members.

.....

7620 individuals have been reached out through various development communication mediums.



Empowering girls through sports ... preventing early marriage



Our efforts have been made towards empowering girls with enabling support system which can resist and prevent early marriages with the help of sports. Through football, Unmukt provides the girls exposure, peer networking and helped in building their confidence and develop their leadership skills. The girls also are provided need based support. To provide overall aid of the community the boys group is also trained on the gender discrimination issues and how they will be able to prevent early marriage and are also motivated to build a gender friendly community.

17 Child marriages were stopped by the collective efforts of the girls, VLCPC, SMC.

10 VLCPC members are made active and regular in organizing meetings and tracking of children.

125 Girls who were weak in education & drop out were main streamed and have been given coaching on Mathematics, science and English and they have started attending school regularly and their academics have improved.

The Girls from the community were invited from Doordarshan, Ranchi for to share their stories of change.

Common Celebrations



International Day of Person With Disability is celebrated every year with PWDs as on 3rd December, main objective of the event is aims to promote the rights and well being of person with disabilities in all spheres of Society.

World Disability Day



Child Rights Week Celebration



Chetna Vikas being a child centered organization ensures to engage every child and get participation from each and every child we work with.



World Sights Day



World Sight Day is celebrated each year with the Visually Impaired beneficiaries of our intervention area on second Thursday of October month, and main objective of the event is to awareness on eye care everywhere.

Networking and Advocacy

276 Families have been linked to various social security schemes like Widow Pension, Ration Card, Old Age Pension, Toilet, Pradhan Mantri Awas Yojana

165 Girls's AADHAR card application process have been facilitated.

35 NGOs collaborated for child friendly community and preventing early marriage with an action plan for making a calendar on information of child marriage. The NGOs committed to undertake one village each from the Deoghar District.

Development communication and Public relations

There are several strategies and mediums which have been used to reach out to the community. By keeping in mind the socio cultural aspect of the community we use the development communication mediums such as-

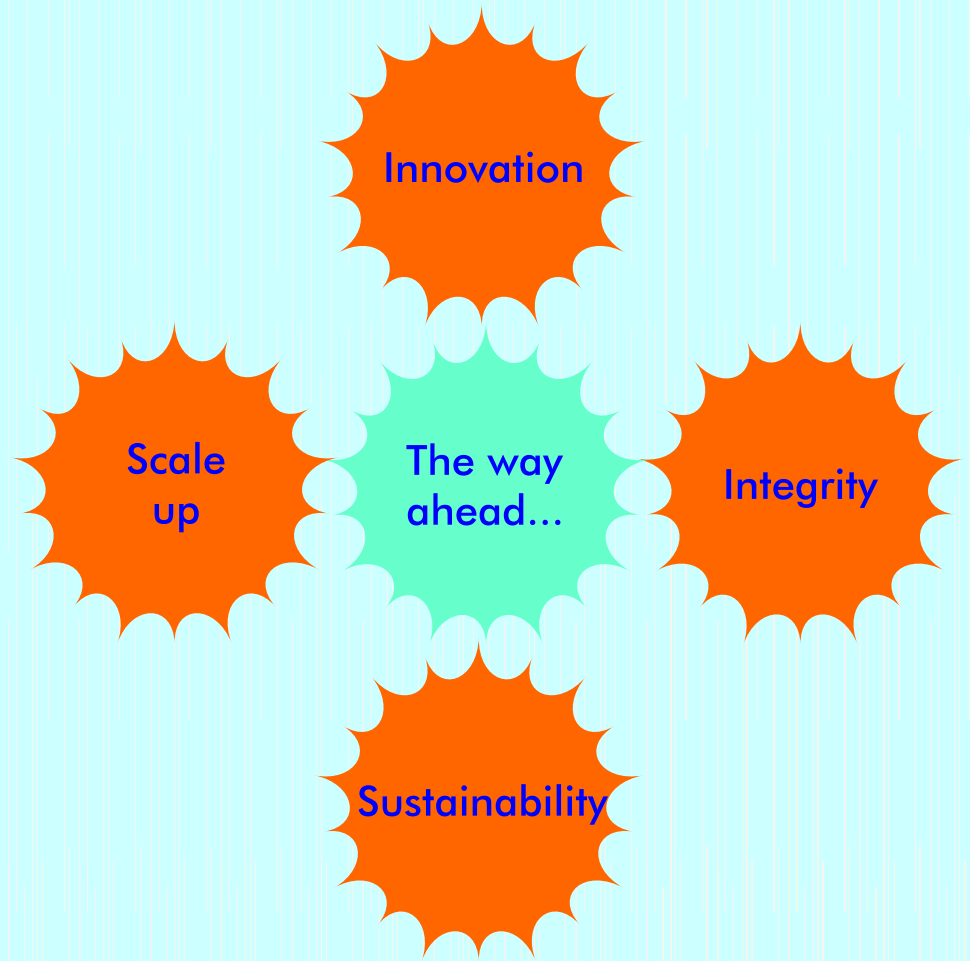
**Puppet Shows/
Street Plays/Rallies**

**Wall Writing/
Wall painting drives**

**IEC materials/
Demonstrations/Stalls**

**Public meetings/Interface meetings
/Celebration of significant days**

The Way Ahead



Success Stories

“Together we overcome barrier” Jai Maa Durga SHGs of PwDs



“Earlier, we were just lived scattered and dependent on our family even for the square of meals. With the support of Sightsavers partner's organization Chetna Vikas and JSLPS team, we 05 members of persons with disabilities of Dhaka Village in Shikaripada Block formed “JaaMaa Durga Viklang Samuh” in January 2017. Due to continuous support, training and motivation, we are able to overcome the barriers and broke the stigma attached to disability and proved that together we could also be a production members and contribute effectively for development of our family and society”.



"I have found a new meaning in life which was also blurred due to my disable condition. But now I have my own source of livelihood and I also can be independent."

- Bajrang Mahto



"I go to computer class alone by bicycle for four kilometer. Villagers scoff at me but I don't pay them any attention. I will do what gives me happiness. I have to learn and change myself to live a better life". Her eyes are sorrowful, but they still contain hope, she said "many girls don't get opportunities in village.

- Seema Marandi



"First time ever in our life we have worn short", said 17 year old kaushalya. Wearing shorts to fight with family and society and thus building our confidence is a long journey. But it feels good now when we decide for ourselves"

- Kaushalya



"I never thought in my dreams that I will again get an opportunity to study, thank you for helping me attain my dream"

- Sarita Kumari

Members of Governing Body

Name	Sex	Position on Board
Sri Rabindra Bhai	M	President
Sri Kumar Ranjan	M	Secretary
Sri Babulal Kapri	M	Treasurer
Sri Vashishta Narayan Singh	M	Member
Sri Sanjeev Kumar Dev	M	Member
Mrs Rekha Kunai	F	Member
Sri Bhuwaneshwar Yadav	M	Member
Sri Anand Mohan Singh	M	Member
Mrs Poonam Verma	F	Member
Mrs Nirmala Devi Choudhary	F	Member
Mrs Sadhna Kumari	F	Member

- The Chetna Vikas Board met 2 times in the FY 2017-18 on 20/06/17 & 24/01/18. Minutes of Board meetings are documented and circulated.
- Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.
- No Annual Gross Remuneration paid to members of our Statutory Governing Body by this organization

Staff Details : (as on March 31, 2018)

Gender	Paid Full Time	Paid Part Time	Consultants (Part Time)	Volunteers	Total
Male	68	9	3	13	93
Female	40	5	1	6	52

Accountability and Transparency :

- Remuneration (per annum) of highest paid staff Rs. 5,94,000/-
- Remuneration (per annum) of the lowest paid staff members Rs. 54,000/-

Distribution of Staffs According to Salary Levels : (as on March 31, 2018)

Slab of gross salary (in INR)	Male	Female	Total
< 5000	17	10	27
< 10000 5000 - 10000	23	8	31
< 15000 10001 - 15000	15	12	27
< 20000 15001 - 20000	8	7	15
< 25000 20001 - 25000	8	3	11
< 30000 25001 - 30000	5	4	9
< 40000 30001-40000	1	-	1
< 50000 40001 - 50000	-	1	1

CHETNA VIKAS
Loknaya Bhawan, Bye Pass Road, Baijnathpur (Rampur), Deoghar, Jharkhand-814112

Receipts & Payments Accounts
For the year 1st April, 2017 to 31st March, 2018

Receipts	Amounts (Rs.)	Total Amounts (Rs.)	Payments	Amounts (Rs.)	Total Amounts (Rs.)
To, Opening Balance			By, Programme Expenses		17,397,866.10
<i>Cash in hand</i>	14,075.00		By, Programme Personnel		11,161,078.00
<i>Cash at Bank</i>	5,072,591.46	5,086,666.46	By, Administrative Expenses		2,232,731.38
To, Grant in Aid			By, Outstanding Liabilities		1,840,862.00
<i>FCRA</i>	25,981,490.25		By, Addition In Fixed Assets		1,516,800.00
<i>NON FCRA</i>	7,455,446.00	33,436,936.25	By, Loan & Advance(Assets)		120,990.00
To, Interest Receive	-	240,055.00	By, Closing Balance		
To, Loan & Advance(Assets)		640,418.00	<i>Cash in hand</i>	19,576.00	
To, Grant Receivable		671,674.00	<i>Cash at Bank</i>	6,251,103.23	6,270,679.23
To, Other Income		465,257.00			
Grand Total Rs.		40,541,006.71	Grand Total Rs.		40,541,006.71

Income & Expenditure Accounts
For the year 1st April, 2017 to 31st March, 2018

Expenditure	Amounts (Rs.)	Amounts (Rs.)	Income	Amounts (Rs.)	Amounts (Rs.)
By, Programme Expenses		16,208,993.60	By, Grant In Aid		30,917,801.45
By, Programme Personnel		11,546,049.00	By, Grant Receivable		1,231,974.50
By, Administrative Expenses		2,762,782.38	By, Interest From Bank		240,055.00
By, Interest on Loan		44,098.00	By, Excess of Expenditure over Income		2,300,909.88
By, Depreciation		319,223.00			
By, Excess of Income over Expenditure		3,809,594.85			
Grand Total Rs.		34,690,740.83	Grand Total Rs.		34,690,740.83

Balance Sheet
As on 31st March, 2018

Fund & Liabilities	Amounts (Rs.)	Total Amounts (Rs.)	Assets & Properties	Amounts (Rs.)	Total Amounts (Rs.)
General Fund		3,819,188.50	Fixed Assets		1,813,722.00
Liabilities for Payment : FY 2017-18		5,964,477.23	Grant Receivable		1,711,974.50
Liabilities for Transfer to Project		343,700.00	Advance		330,990.00
			Cash & Bank Balance		6,270,679.23
Total Rs.		10,127,365.73	Total Rs.		10,127,365.73



Lok Nayak Bhawan
Bypass Road, Baijnathpur (Rampur)
Deoghar - 814112 (Jharkhand)
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Website : www.chetnavikas.in