

# Annual Report

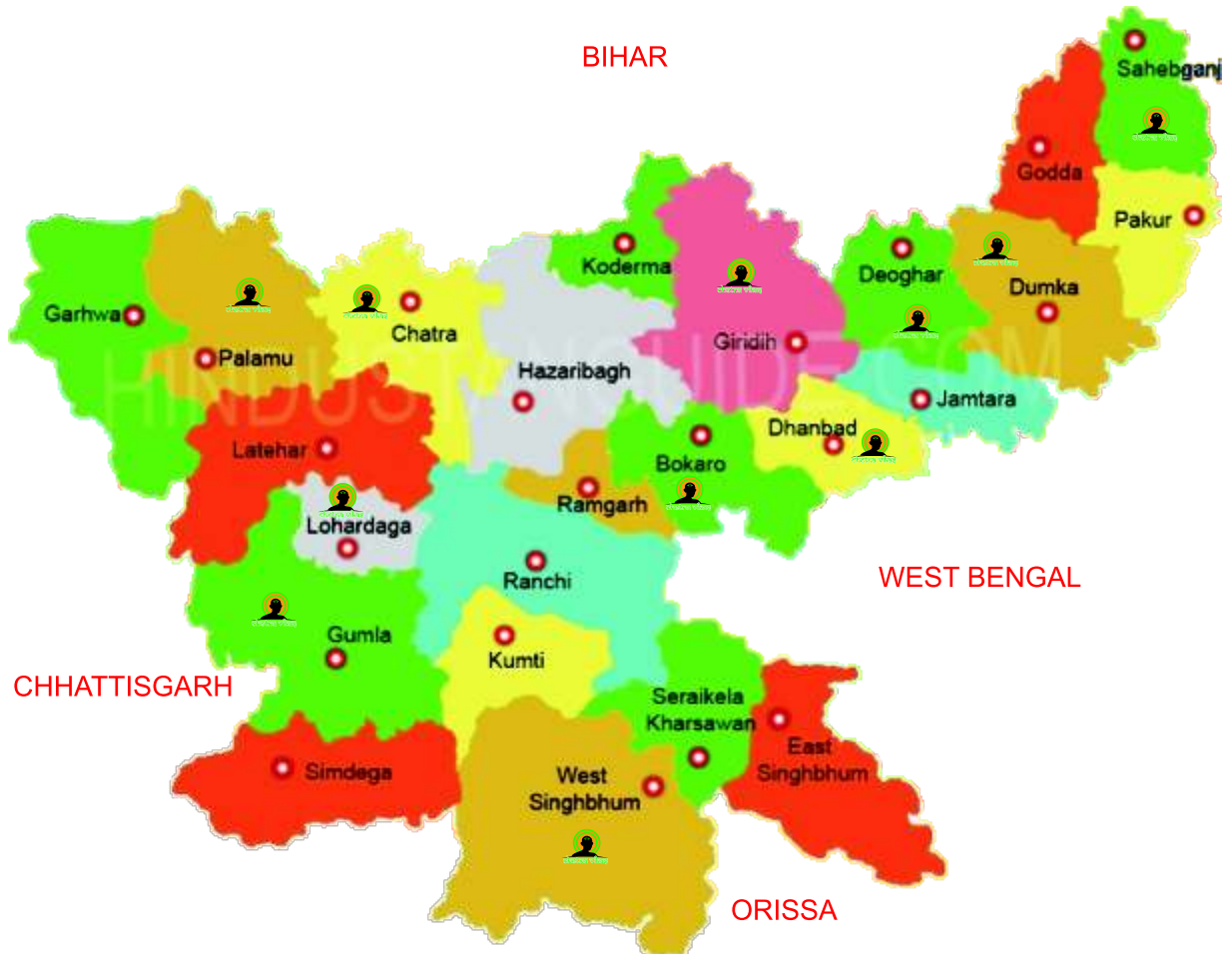
## 2014-15



LOKNAYAK BHAWAN, BY PASS ROAD  
BAIJNATHPUR, RAMPUR, DEOGHAR-814112

[www.chetnavikas.in](http://www.chetnavikas.in)

## OUR COVERAGE AREA :



### THEMATIC AREA :

- Education
- Health
- Livelihood
- Women Empowerment
- Child Protection
- Disability
- Strengthening of Community Based Organization
- Networking and Advocacy

### PRESENT WORKING AREA

- Bokaro
- Chatra
- Deoghar
- Dhanbad
- Dumka
- Giridih
- Gumla
- Lohardaga
- Sahibgunj
- Palamu
- West Singhbhum

## A Message from the Secretary ...

Dear Friends,

I am happy to share the Annual Report of Chetna Vikas for the year 2014-15 with you and feel privileged to be part of the organization, to develop it from strength to strength in collaboration with donor agencies, Government departments, projects and community.

This year we worked with donor agencies on the thematic issues of New Born Health, Education, Child Protection, Rights and Entitlements, Disability and Tribal Development. As we believe to meet the changing needs in the society, we have tried to bring in more focus to our work in order to make great impact in the community.

The year 2015 is an important land mark for Millennium Development Goals as it completes its tenure of 15 years and drove progress in several important areas primarily on reducing poverty, child mortality and primary school enrolment. We are optimistic that the United Nations would listen to the voices and turn demand into actions in the coming years.

ChetnaVikas is grateful for the consistent of board members .The time they have contributed has helped in directing the organization forward. I also thank the staffs of ChetnaVikas for the work and concerted efforts they have put throughout the year.

I wish you all the best for the future.



Kumar Ranjan  
Secretary

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## Genesis of the Organization

Chetna Vikas was founded in the year 1985 by a team of young social activists who were actively engaged in the Sampurna Kranti Movement of Loknayak Jaiprakash and joined together to form this organization for the consciousness, empowerment and overall development of the disadvantaged section of the society on the values of peace, justice and equity. ChetnaVikas is founded on the basis of Gandhian ideology as it pertains to the alleviation of human sufferings and injustice and development of vulnerable people. The concept of SWARAJ and ANTODAYA are leading values for the organizational strategic plan.

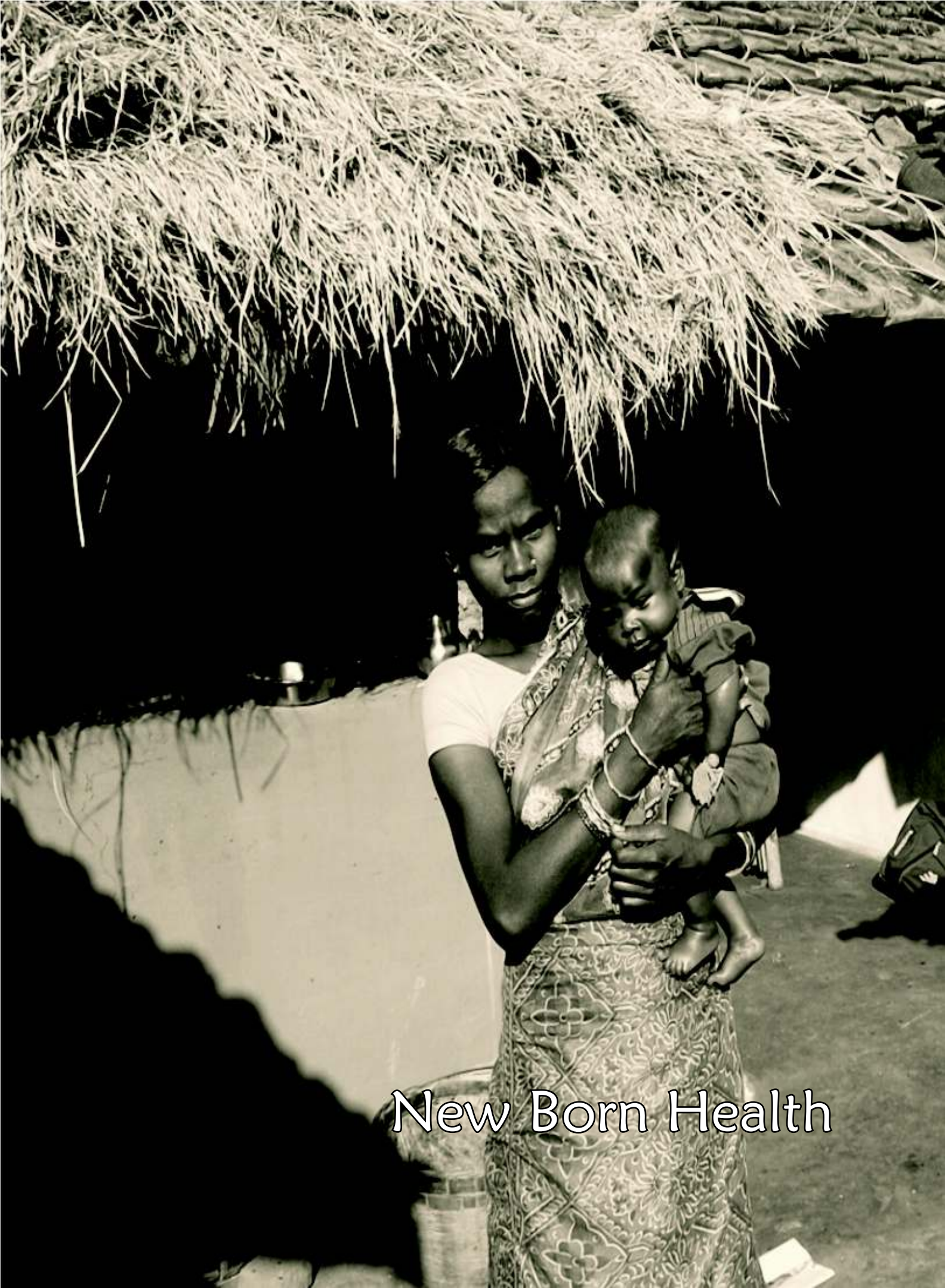
Development Partners of ChetnaVikas are tribal and economically backward section of the society, who are deprived of the developmental rights, the farmers who are living under subsistence farming and adversely affected by the agro environmental factors, persons with disabilities, the women and children who are deprived of their rights.

### VISION :

ChetnaVikas envisions a progressive and sustainable rural India, where in all people live peacefully and with dignity, enjoying social, political and economic equality as well as the right to livelihood, freedom of expression and equal opportunity for public participation.

### MISSION :

ChetnaVikas' mission is to empower the poor, disabled and disenfranchised in rural regions of Jharkhand State to achieve the Gandhian principle of "sarvodaya" (universal uplift). It employs right based, people centered, grass root and participatory methods to eliminate socio economic inequality, promote health, nutrition and well-being, facilitate self-reliance, enable local self-governance, ensure national resource management and promote people's advocacy.



New Born Health

## Saving The Lives of Newborn

The organization is striving to reduce neo natal mortality rate in 155 villages through home based care and strengthening community based organizations. It has been working consistently on the project from 2012 in bringing paradigm shift in behavior change through awareness programme and increasing the knowledge level of the community. The rigorous training of frontline health workers has strengthened the health system at block level as well empowered the communities in addressing child mortality and under nutrition issues in the community.

The impact level of the project has been safe institutional deliveries which have reached to an average of 79% and this has been possible through the concerted efforts of trained health personnel and full antenatal care of pregnant women. Five mortality and neo natal mortality has been reduced through Improved Infant Young Child Feeding Practices which includes colostrum feeding, exclusive breast feeding for infants up to six months and complimentary feeding after completion of six months. Immunization of children has been a good positive trend and left out children are targeted through tracking and mobilization.

The capacity of community especially the Village Health Sanitation Nutrition Committee members has increased and resulted in planning and monitoring of maternal new born health and nutrition issues. Mothers committee has also leveraged their knowledge resources in changing positive attitude and better practices in the community. It was found that educating women is crucial for reducing neo natal and maternal mortality rate.

Handholding support to Sahiyas as well as maintaining data at project level and periodic triangulation has also helped to guide the project effectively as well documentation of case studies has generated for people and policy centered participative advocacy.





## Team Effort ...

Raksha Panchayat is one of the tribal dominated panchayat, where predominately Santhals reside in 7 villages out of 10 villages in the geographical boundary. In the initial stage routine immunisation was upto 40% and the reason for low coverage was not due to the unavailability of services but the mind set among the community was indifferent regarding the importance of immunization in prevention of seven life threatening diseases and increasing the immunity power among children up to 2 yrs. They believed in the prevalent age old traditional system for addressing neo natal and maternal health.

The strategy was to bring behavioral change among the community by conducting joint home visits with the Sahiyas on VHND and providing health education for ensuring their regularity to visit on VHND and avail the services. It was found that the approach was successful only when the Sahiyas personally went to the home of postpartum women, which only reflected the practice to visit at regular intervals was not prevalent. We tried to find out link persons in each of the community based organization - Mothers Committee , VHSNC on whom the community had full faith and heeded to their advices and with their support engaged different activities on awareness - Health Mela, Immunization week, use of IEC materials and putting forth of examples in the community showcasing the benefits of immunization of children. The result has been encouraging showing improved trends in maternal and child care.





Education

## Our Children Our Rights

We are implementing a project on Education "Our Children Our Rights" with an aim of making education reachable to each and every child in the twenty tribal dominated villages in Dumka district. The main aspect of the project is to strengthen school system through the provisions enshrined in Right to Education Act. It also focuses on making community aware about the importance of education and the need of their children to be regular in school.

Coaching classes are one of the major activities conducted in each of these villages where subjects like Hindi, Mathematics and General Knowledge are taught to the children. Regular assessment is being done on fortnightly basis and weak children are given more attention to make them come up to the level of their fellow mates. The performance of each child is shared with their respective parents during home visits and also the overall progress of children is shared in the community meetings. Tracking of irregular children is done on daily basis before the start of school and are motivated to be regular in school.

Total 700 children are enrolled in 20 coaching centers. There are no dropout children in the villages. Co-curricular activities such as sports, role play, and cultural programmes are conducted at regular intervals to give an opportunity to the children for overall development. Special days such as Independence day, Republic day, Children's Day, Gandhi Jayanti etc. are celebrated with the children to develop the spirit of nationality transcending caste and gender. This brings out the participatory nature of the children as well as creativity among the children comes into light. Awareness campaign on the importance of education through street plays and rallies are conducted by children themselves.

Teaching learning materials are provided to the children which has made the teaching process more joyful and easy as well as interactive among the children. Bal Sansads and School Management Committee (SMC) have played a crucial role in strengthening the school system.



## Catalyzing Change Through Education of Children in the Age Group of 3-16 Years

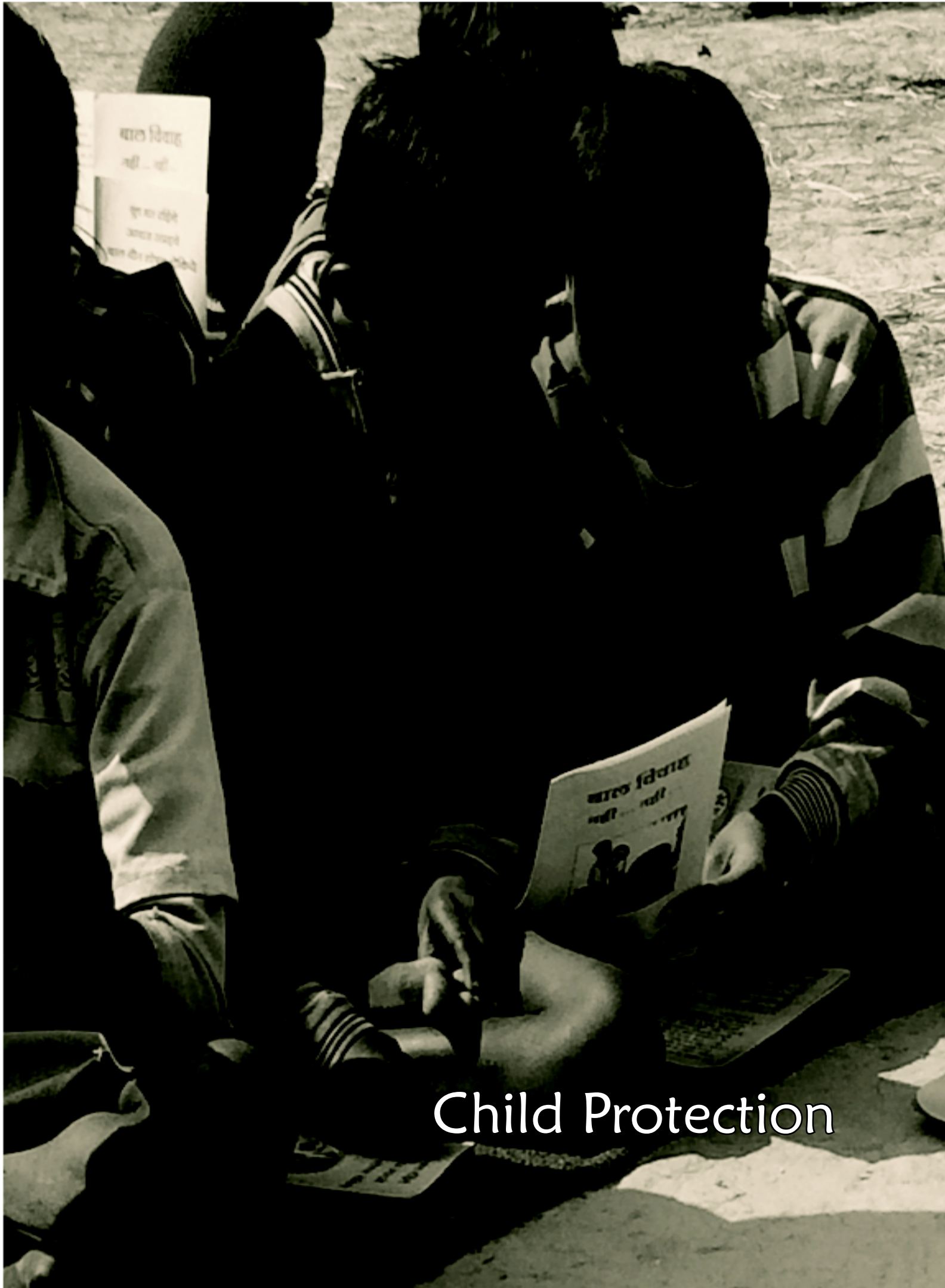
Chetna Vikas have been working in strengthening the school system and bringing 100% enrollment of children in schools. The project is being implemented in 40 villages of Saraiyahat block in the age group of 3-16 years. The main focus of the project lies on Pre School learning through Anganwadi Centres and school learning through Government schools. There are 28 Anganwadi centres and five Balwadis covered under this project. Rigorous capacity building of Anganwadi workers and Mothers committee have led to regularization of meetings every month and effective management of ICDS in delivering the services, timely opening of Anganwadi centers and monthly growth monitoring at village level which can be showcased as one of the major achievements of the project.

371 drop out children were identified during the project period and presently 201 children have been mainstreamed into formal schooling. Teaching and learning materials along with sports material are provided to sustain their level of interest in schools. Community awareness meeting and street plays had been organized regarding the importance of education especially promoting girls' education.

The project envisages RTE to be implemented at each and every school through the capacity building of School Management Committee in preparing holistic school development plans and ensuring quality education for all.

Special days are celebrated such as Child rights week with an objective of letting children know about their rights and be confident in getting the rights and forward in being able to stand up for their rights.





Child Protection

## Bal Maitri - Towards Child Friendly Jharkhand

The organization has taken an innovative approach in the field of Child Protection for developing the Community Based Child Protection Mechanism. It has been working in the state of Jharkhand and focusing on the priority districts -Deoghar, Giridih, Dhanbad & Sahebganj on child protection issues. The organization has collaborated with government Flag ship program on Integrated Child Protection Scheme for providing a safer environment for the children of Jharkhand and leading towards Child Friendly Jharkhand. Community Level intervention is being done in 31 villages in each panchayat of respective districts Deoghar, Dhanbad, Giridih and Sahebganj.

As a part of program implementation the village child protection committee members, Children and Peer Educators were trained through different trainings on handling cases related to child protection issues - Good touch & Bad Touch. A mass awareness campaign on child sexual abuse was conducted in the priority districts in schools and colleges to aware the listeners about the issues and nuances regarding 'Child Sexual Abuse', Let's Talk Campaign on CSA helped to reach out to 3000 students.

Child Protection Information Centers are operated in each of the 31 villages, along with the support from the children and Peer Educators who are primarily engaged in ensuring the rights of development, protection and participation of their fellow peers. The major step was that they took the ownership in organising the Child Rights Week from 14th Nov-20th Nov 2014 with great display and engaging in creative activities and to reach all the children in the community. It showed a spirit of cohesiveness and team spirit among the children.

A awareness drive on the components of child protection issues on initiating the importance of birth registration, proper implementation of child centric laws were done with District Bar Orientation with District Bar Association, Civil Society Organizations and PRI members to bring in place the systems that can address the needs of the children in need of care and protection or in conflict with law and develop strategies to provide a safe environment for the growth of children in the state of Jharkhand.



## Freedom from Child Marriage

### Success Story : An Initiative of VLCPC Members

This case study unfolds the case of Shilpi Kumari\* who was forced to marry at a tender age of 12yrs. Shilpi Kumari, student of Class VI, resident of Deoghar district comes from a poor economical background . She regularly attended school and was a good performer in class. In the midst of economic upheaval she had to face the reality, where her parents took the decision to fix her marriage without her consent.

It was during the discussion with the children on the issue of child marriage in Child Protection Information Centre (CPIC) that the case of Shilpi's marriage being solemnized came into light. CPIC is a platform provided and supported by the community exclusively for the children to play, grow & develop. These CPICs act as a resource hub on information dissemination and support on child protection issues at village level.

The Peer Educator in the meeting discussed about the issue and the need to address this case. The children went to Shilpi's house and interacted with her mother to sensitize her and take a call to stop this marriage but she was helpless due to her husband's adamant nature. Parent counseling was done by the peer educators and they were made aware about the ill-effects of child marriage which the girl would be facing at this tender age. Naresh Kumar - Shilpi's father understood but he was helpless as he had given his final consent, he could not come out of the situation.



Mr. Naresh Yadav\*, Upmukhiya understood the importance of the issue and he along with the other VLCPC members went to meet the family and tried to make them understand the heinous crime they were about to commit. The conversation went on with the family but they denied and said, "I will not change my decision and also it will be better if you stay out of this matter."

On the day of marriage, members from the community decided to boycott the marriage, but others decided to support the family and finally Mr.Naresh Kumar Yadav\* took the decision not to get his daughter married.

He said that, "I have changed my mind, and am giving it a thought as the words of the children, VLCPC members and that of the community have ignited my mind to do some constructive for the betterment of daughter's future."

Shilpi said that, "I owe to my community and my peer group members who saved my life from being ruined. From now onwards I will try my level best so that not a single girl gets married off before the age of 18 years and gets the opportunity for higher education."

Mrs. Suma Devi\* mother of Shilpi said that, "I render my heartiest thanks to the community for restricting us from doing such a wrong deed which would not only have spoiled my daughter's life but my family also."

Today Shilpi Kumari is not only happy but dreams to fly high by getting higher education.

\* Name Changed



## A Step towards "Ending Child Marriage"

The organization has been implementing a project titled as Empowering Girls by Addressing Child Marriage in 15 villages of three panchayat of Mohanpur and Deoghar block. It was a pilot project with the objectives to ensure an enabling environment through attitudinal changes and prevent and protect girls from becoming the victims of child marriage. The strategies which were adopted by the organization was at three levels-Village level awareness and mechanism to prevent child marriage, district and block level awareness and advocacy at State level.

A group of task force members were formed in those 15 villages of the project area to create awareness about the ill-effects of child marriage. These task force members were capacitated through various training programmes regarding the status of child marriage and as such this helped them to adopt the strategies to prevent child marriage. Some of the task force members were successful in preventing the cases in the project areas. The already formed resource hub in four villages provided the children to ensure their participation especially girl children in various activities and develop the quality of leadership to bring out positive behavioral changes about the concept of child marriage.

District level sensitization workshop with the different stakeholders-Child Welfare Committee, Juvenile Justice Board has helped to develop strategy to prevent child marriage in villages and handle the cases related to child marriage. Orientation of the Sahiyas in the blocks of Deoghar and Mohanpur on cause and effects of child marriage has sensitized the important factor of health and helped them to carry their duty to prevent.

The major progress of the project was in collaboration with the District Child Protection Unit and the law enforcement officers regarding the adoption of the strategies to curb the rate of girl child marriage in Deoghar district.





पिण्ड दोस्त MS. Joedeman

जीएचए

हम सभी परिवार के सदस्य ईश्वर की कृपा से कुशल मंगल हैं एवं आशा करता हूँ कि आप सभी परिवार ईश्वर की कृपा से कुशल मंगल होंगे। आपका मीजा हुआ पत्र, कार्ड एवं स्टीकर मुझे मिला। पत्र पढ़कर हम सभी परिवार के सदस्यगण काफी खुश हुए। इन्हें भेजने के लिए हम सभी परिवार आप सभी परिवार को धन्यवाद देते हैं। हमारी पढ़ाई अभी अच्छी चल रही है। हमारी परीक्षा अभी जारी है। हमें उम्मीद है कि हम अच्छे अंकों से परीक्षा पास ही करेंगे। हमारे यहाँ अभी गर्मी का मौसम चल रहा है, यहाँ के किसान गीहों की कटनी कर रहे हैं। चाइल्ड फंड इंडिया के द्वारा मुझे एक मीलर लालटेन मिला है जो कि मुझे रात में पढ़ने में काफी मदद करता है। हमारे गांव में चाइल्ड फंड इंडिया के द्वारा प्रोग्राम किया गया था जो वहाँ पर आधारित था, हमने उस प्रोग्राम में भाग लिया। 20 मार्च को हम सभी परिवार वद्य पर्व दुर्घण्टलास के साथ मनाने की योजना बना रहे हैं।

Sponsorship  
मनीज मराठी

कैम्प नं० 2196

## Child Development Project

ChildFund Project's base is Sponsor relationship. It is a relationship between a donor and poor, uncared and neglected child (Age between 0 - 24 years) where sponsor send money to ChildFund International (mandatory) and directly to bank account of the sponsored child (Optional). ChetnaVikas has been and is working as a partner to support ChildFund India for the betterment of sponsored children and the community in the grassroot level. This project is implemented in 27 villages of Sariyahat Block of Dumka District.

ChildFund as well as ChetnaVikas believed that first twenty-four years is the vital phase of a human being to develop him or herself. This entire phase is classified into three segments that is 0 to 5 years or as Healthy and Secured Infants or Life Stage - 1 (LS-1), 6 to 14 years age group or as Educated and Confident Children or Life Stage -2 (LS - 2), 15 to 24 years age group or as Skilled and Involved Youth or Life Stage -3. Life Stage - 1 mainly focuses on health of the children, pregnant mother and lactating mothers in the community. Life Stage - 2 focuses on education of the children and last phase mainly focuses on skill development of the unemployed youths.

### Role of Chetna Vikas in ChildFund Project :

1. ChetnaVikas played a role of a messenger for strengthening of Sponsor relationship, helping to write different types of letters (Welcome Letter, Bonding Letter, Child Initiative Letter, Response Letter, Thank You Letter etc.), translation of the sponsored child's letter (Hindi to English), dispatch of those letters to the ChildFund Office, translation of Sponsor letters to Hindi(English to Hindi) and dispatch them to the sponsored child. These activities have helped to develop writing skill and communication skill of the children.
2. Create awareness among the children and community about institutional delivery, full immunization, parental pre-natal and post-natal care, breast feeding, importance of education, skill development, ill effects of home delivery, school dropout, child marriage, gender inequality, alcoholism, migration, etc.
3. Conducting different types of training for skill development, meetings and strengthening of SMC, BalSansad, Youth Club, Child Club, SHG, etc.
4. Development of the communities in an integrated manner.





## Achievements :

1. Majority of the villagers were aware about the scientific care on before and after pregnancy through sensitization meeting, frequent meeting, regular home visit, running of Balwari Centers, supporting Govt. in organizing VHND Session etc.
2. Four villages' children are continuing their pre-school education through four Balwari Center where Anganawaris are not present.
3. Many villagers got benefitted from different government schemes like Jan DhanYojana, Food Security Scheme, Janani SurksyaYojana, ICDS scheme, NSAP schemes etc. as a result of providing information on government schemes, conducting interface meetings between govt. officials and community stakeholders, establishing linkages/liasoning with Gov. departments for schemes and services etc.
4. Every day children both girls and boys along with youths play different types of outdoor and indoor sports such as football, volleyball, badminton, cricket, carom etc in the evening. Usually girls were not interested to participate in sports activity but kishori clubs were used as a intervention to make the girls participate in the sports. These children also participated in the interactive sessions with parents and children through sports competition, as well as in sports and cultural competition in schools and community, role play etc.
5. Awareness was generated among villagers to protest against child marriage, gender inequality, violence against women etc. through child clubs, youth club, kishori club's intervention and wall writing, Audio-Visual shows on gender equality, anti-child marriage etc.
6. Some sponsored children fix deposited their received money (sponsor's direct bank transfer amount) for their higher study, asset creation etc.

## A Small Initiative for Healthy life of a child

A child, Sujita Marandi lives in Baniya village, which is located in the Sariyahat block of Dumka district. She belongs to Tribal community and her father is an agricultural labour.

Her health conditions were not good as she always used to cough and had a weak appetite as well as felt weak all the time. All these symptoms were ignored by her family members as they were not aware about the disease. But as her health started deteriorating they took her to a quack instead of a doctor. The quack being not trained in medicines prescribed some medicines that we commonly call as 'jadibuti' or common herbs which as be estimated did not help improve her more deteriorating health.

During home visit of SR children, community animator (CA) identified her and informed the community mobilizer about her health. Next day CA went to her home and along with her parents and community members, admitted her in Sariyahat 'Community Health Center' for her treatment. Doctor identified her disease as 'TB' i.e. Tuberculosis and malnutrition. Treatment was immediately started in govt. hospital and doctor suggested her for bed rest and to continue her medicine till she is fully cured.

Community members and Asha workers have visited her house alternatively during her treatments. ChetnaVikas and ChildFund took some initiatives by providing protein-rich and nutritious food as well as most required mental support to her and her family. Presently she is a regular student in school. Most importantly she became a God's messenger in letting the villagers aware of the ill effects of malnutrition and the need for immediate care to eradicate malnutrition.



Disability

## National Inclusive Education Project

National Inclusive Education Project is being implemented in Dumka district of Jharkhand state by ChetnaVikas. The project is being implementing in the 10 blocks of Dumka district Under this project the Inclusive education of the blind and low-vision children is focused. The project is covering 377 visually impaired children. The Blind and Low Vision(BLV) children were mostly not attending the local schools and were confined to their homes. The project aimed to bring such children out of their homes and to enroll them again in schools, develop skills among them so that they become part of mainstream life and education. The Project's activities focused on institutionalization and sustainability of its efforts, strengthening evidence, documentation, and advocacy for scale-up of systems improvement resulting from the technical assistance provided. The Project also actively pursued opportunities for advocacy and dissemination of successes and lessons learned at various forums.

The organization has focused on the development of ICT (Information Communication Technology) based skills and development of potential skills of children with visual impairment. The strategies includes individual guidance and counselling, awareness and sensitization, development of skills of the children with visual impairment, adaptation of technology, scientific teaching and learning materials assistive devices and demonstrating role model to the community etc. It has focused on both formal education and in non-formal education (education in schools) (education at home or in the community) respectively and has been able to reach a total of 508 children with visual impairment.

### Achievements :

- 47 visually imaped children are getting support training in AWC.
- 86 visullay impaired children are receiving home based support through the project.
- 239 visually impaired children are receiving formal education in government primary school.
- 5 visually impaired children were enrolled for availing secondary education.
- 80 children have received the braille kit and were given training to its use.
- 83 visually impaired children were given assistive devices for helping them carry out their day to day activities smoothly.
- 42 visually impaired children were given teaching learning materials made by teachers and staffs for helping them learn easily.
- Six visually impaired children participated in State Level Blind Cricket Tournament at Mecon Stadium, Ranchi.



## National Social Inclusion Project

For enhancing the quality of life through the quality & quantity of services and to promote individual autonomy, respect and dignity in the life of persons with disabilities on par with the national & international development such as UNCRPD, ChetnaVikas has been implementing National Social Inclusion programme (Jharkhand) with the support of Sightsavers in five block of Dumka District (Jarmundi, Jama, Dumka, Masaliya and Saraiyahat). ChetnaVikas has taken up initiative for the empowerment of persons with disabilities and thereby improving their quality of life. It has been utilizing the philosophy of psychosocial, physical, mental, educational, economic, cultural and spiritual development through the concept of community based rehabilitation and ensuring their social acceptance, dignity and sense of belongingness. Under the evolved project, it has been implementing the various services such as Skill Development camps, Vocational training through government and others, capacity building program for the DPO (Disabled People's Organization), formation of village level SHGs of the disabled, community meetings, district level and State level consultation workshops, Orientation and mobility training to the blind/low-vision, economic rehabilitation, etc.

The objective of the project is to develop and demonstrate initiatives that improve the capacities and opportunities for the disabled people to participate in community life. Ensuring the social security schemes of the government, strengthening through income generation program, empowerment of Disabled People's Organization and other favorable policies will help in realization of their rights and entitlements and a barrier free environment for PWDs.

15 SHGs have been created under the project and one district level DPO (Disable people organization) has formed and guided them on operation and how to manage. 57 Visually impaired people participated in vocational training through our programme and they are planning to start their own business.



## Saving sight....Changing Lives

Bajrang Mahto, aged 18 years, son of Shri Budhu Mahto, a resident of village Budhwadangal of Haripur panchayat is suffering from blindness since birth. He lives in a family of 4 including father, mother and younger brother.

Bajrang used to remain confined to his home and was totally dependent on his family for daily living activities. Right from childhood his mother used to take care of him, parents did not want him to do his household chores by self for fear of that he might hurt himself.

In the month of October'12 he was linked with social inclusion project of Chetna Vikas, funded by Sight Savers. Initially the parents did not want the cluster coordinator Rajeev Jha to take him outside the home for giving him any kind of training. The cluster coordinator worked with Bajrang at home. He was given

training on daily living skills, he was given counseling that as he has grown up he should start doing things by himself instead of being dependent on his parents. At first Bajrang was not very confident in getting the ADL and O/M trainings. But slowly after the initial training at home by the cluster coordinator; his confidence increased. His parents were also impressed by the progress in him, and they did not hesitate in sending Bajrang to the skill development camps.

Bajrang has attended the skill development camps as well as other meetings and events organized by ChetnaVikas. The exposure has been able to make him confident; he has been able to make friends at the skill development camps. The cluster coordinator then focused on making him economically self-reliant. Bajrang was eager enough to start a shop at his home and was helped by Rajeev in opening the shop.

At present Bajrang is successfully running a general store from his home and earns around Rs 40 to Rs 50 per day. He wants to increase the variety of items he sells and increase the income. Looking at the progress his parents are very motivated and happy. Bajrang and his family are very thankful to ChetnaVikas and Rajeev Jha for giving the lad a new direction in life.





Rights & Entitlements



## Empowering Community and Creating Advocacy Linkages for Realisation of Right to Food

OXFAM INDIA in association with Chetna Vikas is working to Empower Community and create Advocacy Linkages for Realization of Right to Food campaign in 36 village of Deoghar and Dumka districts. The main objective of this project is to raise awareness and empowerment of the community and peoples' institutions to demand and monitor their rights. Advocacy with the local institutions of governance to streamline the delivery system of food security related schemes/programmes especially for the marginalized section of the society. Employing grass root experience/learning to the larger advocacy processes which could result into development of people friendly policy advantages and adequate implementation of the same. The right to food campaign will be strengthened to create concerted public pressure on issues of food security and malnutrition by supporting direct advocacy initiatives of the Advisor to Supreme Court on Right to Food campaign.

In grassroot level Gram Aahar Ralsha Dal (GARD) has been formed in 36 proposed villages to monitor the social security schemes. 216 meeting of the GARD members in the proposed 36 villages helped to strengthen the village level redressal mechanism. Village level orientation meeting has been conducted in each village on the National Food Security Act to create awareness in the villagers.

12 Entitlement awareness camp has been organized at Panchayat level on National Food Security Act. 6 Public hearing has been conducted with PRIs and PDS representative and GARD representative, which helps the villagers to understand the roles and responsibility of the stakeholder. 3 Maternity benefit workshops have been conducted with ANM, AWW and sahiyasathi to create awareness about JANANI SURAKSHA YOJANA (JSY). District level Consultation at Santhal Paragana Level has been conducted at Deoghar and Dumka district to create proper understanding about NFSA in civil society organizations.

### Pension scheme- initiation by GARD

Name of the Scheme	Eligible Person	Getting Pension	Demand Generation
1. Old age pension	847	240	447
2. Widow Pension	604	138	229
3. Disable pension	207	129	67



## Community Engagement in Effective Implementation of RSBY

RSBY has been launched by Ministry of Labour and Employment, Government of India on 1st April '2008 to provide health insurance coverage for Below Poverty Line (BPL) families. The objective of RSBY is to provide protection to BPL households from financial liabilities arising out of health shocks that involve hospitalization. Beneficiaries under RSBY are entitled to hospitalization coverage up to Rs. 30,000/- for most of the diseases that require hospitalization. Coverage extends to five members of the family which includes the head of household, spouse and up to three dependents. In Jharkhand, besides the BPL families, few categories of unorganized workers are also eligible for RSBY SMART card such as rickshaw-pullers, domestic workers, MGNREGA workers, street vendors, auto rickshaw drivers, rag pickers, building & other construction workers.

To address the issues of health the organization, through its partner CSOs have covered total 8 districts in Jharkhand. RashtriyaSwasthyaBimaYojana (RSBY) is one of the key interventions of Poorest Areas Civil Society (PACS) programme under its theme, Right to basic services. ChetnaVikas has played a very vital role in making the community enroll and avail the benefits of RSBY entitlements through CSO partner in 8 districts, 76 blocks, and 3146 gram panchayats.

With the concept of RSBY Mitra-as a key person has great results in community mobilization and demand of health services under RSBY scheme in Jharkhand state where West Singhbhum being a pilot district. The utilization of RSBY smart cards in West Singhbhum led to the tremendous increase from 700 in 2011-12 to 3000 in 2014-15 after the intervention of RSBY Mitras. Throughout the RSBY journey 599 Mitra were the eminent key person who played a very vital role in facilitating the beneficiaries to get the entitlements and benefits under the scheme. These RSBY Mitras were recognized and honored for their selfless work by the state of Jharkhand..

During this phase 18.6 Lakh families enrolled under RSBY with sixty thousand beneficiaries' claims having an average hospitalization with 3.26%.

District Level Training of field level staff of Partner CSOs on RSBY and Grievance Redressal resulted to develop master cadre and knowledge bank at field level they are facilitating the smart card holders to hospitals. Communities were reached through variety of other means like wall writings, Street plays/nukkad-natak, posters, IEC Campaigning and leaflet distribution by district coordinators and CSO Partners. Orientation of religious leaders, community level stakeholders in RSBY which includes, helped to create awareness among the health benefits from the RSBY card.



## Case Study

Roshan Panna (20150500112010436) 36 yrs old, son of Mangal Das and Dayamanipana, resident of vill- Mashmano Block-Bhandra, Dist- Lohardaga. He has 6 members in his family, his father, mother, two brothers, wife, son and brother's wife. All of them are depended upon him and they have some agriculture land for cultivation and also doing some small jobs for their living. He is the head of the family and he has to manage everything for them. Few days back he was feeling unbearable pain in his eye but he did not go for any medication. After some days when he was not able to bear, he purchased some medicine from medical shop



and took it but it will also not help him. After that he shared his problem to Chuniya Mahali, RSBY Mitra of his area and mitra called district coordinator for suggestion. District Coordinator advised him to go to Ranchi because in Lohardaga district private hospitals are not taking admission through RSBY card. Distirct coordinator said that Kshayap hospital is listed under RSBY list so take him there. Next day Roshan reached Kshayap hospital and Doctor supervised him and said him that he has to go for an operation and it will cost 20000/- Rs. and asked him to come after four days. After returning from Ranchi he visited Mitra and told everything and said that due to financial reason he is not going to hospital. Then Mitra said that you donot have to pay anything for treatment, everything will be cover from your RSBY Card. After 4 days he took Rhosan to hospital on 4.8.15 for operation and now he is feeling good. He saved 20000/- Rs due to RSBY Card.



Livelihood

## Strengthening MGNREGA for Improved Living of Women and Person with Disability

The organization has been associated with Poorest Areas Civil Society (PACS) since 2011 for the implementation of the flagship programme of MGNREGA (Mahatma Gandhi National Rural Employment Guarantee Act, 2005) for ensuring the livelihood of women and persons with disabilities by ensuring 100 days of work. Poorest Areas Civil Society (PACS) programme is an initiative of the Department for International Development (DFID) of the Govt. of UK to facilitate the inclusive development process in the high poverty areas of country like India. It has been implementing the project in Deoghar and Dumka district encompassing 448 villages with the collaboration of 6 Civil Society Organizations.

During this phase total significant number of 4009 MGNREGA labours have received work. Moreover there has been comprehensive awareness program in 136 villages that resulted awareness regarding MGNREGA rules and regulations. District and Block level workshop, have sensitized the participants regarding the nature of work in MGNREGA, which in turn resulted in the improvement of MNREGA work, payment, transparency and facilities.

Thus has resulted to achieve better coordination with panchayat representatives and address the different forms of barriers and discrimination socially excluded groups face in claiming services and benefits. PRI members are taking actively engaging in the assistance of not only in MGNREGA work but also in other social welfare programs like- Sanitation program, health awareness, toilet construction, organising panchayat diwas, jan-dhan scheme etc. The rigorous planning and active involvement of the community members has led to the strengthening of the capacity of CSO partners to work on issues that affect socially excluded groups in their area, ensuring better representation and greater voice of socially excluded groups in the village, block and district level committees, CSOs and in Government bodies and increase their leadership in these institutions. Our Organization along with network partners has shown active participation in mazdoorSamelan with 450 labours and CBO conclave.

Work Demand Campaign, has resulted in a strengthened and smooth coordination with district/block administration. A significant number of 4009 MGNREGA labours have received work under this program. Moreover there has been comprehensive awareness program in 136 villages that resulted awareness regarding MGNREGA rules and regulations. District and Block level workshop, have sensitized the participants regarding the nature of work in MGNREGA, which in turn resulted in the improvement of MNREGA work, payment, transparency and facilities.

Meetings organized during the year resulted in the linkages of 47 PWDs to self-employment, 508 disables got disability certificates, 143 PWDs received railway pass, 11 MATE in target area from SEG



community. This resulted in improved coordination among different CBOs and led to a common agreement on solutions regarding problems of village. Training imparted to 17 disable group leaders which inspired 47 disables to start their own occupation whereas 15 PWDs are engaged in vegetable sale occupation.

This project has led to the increase participation of women and PWDs with 60% and 40% respectively in village meetings. 103 disable groups participated in training programs organized exclusively for them and are linked with "Badhimala" occupation, received KCC loans and are engage in agricultural activities. 8750 job holders have been linked with Kaam Maango Abhiyan out of which 6580 received job. 1970 out of them belong to SEG community.

Thus we have been able to ensure no discrimination regarding payment or facilities with women and disable people once job is available to them, ensured participation of Women and PWDs in village meetings through the proactive advocacy at different levels of the project implementation.

### WADI : Integrated Tribal Development Project :

Chetna Vikas took an initiative in providing support to the marginal farmers in field of small Orchard concept to promote livelihood options. Here the farmers are provided with seeds of guava, mango and forest plants. Mixed farming is also taught to the farmers. The fencing techniques used by the beneficiaries are fencing of whole land by using 'Putus' plant or any thorny plants and dried hay and bamboo, single fencing techniques as well as 'H' fencing. This type of farming techniques are used to protect plants from different kind of perils.

The purpose of H farming is to protect the plants from breaking due to the force of wind and also to save it from termites infestation. The mechanism is that while the termite carries the wet mud all the way up the 'H' structure of the bamboo, the mud dries and thus the termites fails in building its house on the plant.

The communities contribute a lot from their own for the betterment of the project. They collect bamboos on their own for fencing, 'H' formation and single fencing that is formation of 'dala'. The beneficiaries also collect wire and nails required for tying up fences. The beneficiaries themselves dig pits around their plants. The purpose of pit digging is to allow the roots of the plant reach far out for water and nutrients from the soil. They also fill the pits themselves with vermin-compost, neemkhalli and lime. All the labor required for these work is provided by the beneficiaries themselves. The organization has provided machines for the implementation of work. The fuel required for these machines are provided by the beneficiaries. For irrigation purpose the beneficiaries by their own form small water tanks i.e. 'jalkund' in their plots where rain water gets stored. For preventing infiltration of water stored in the water tanks the beneficiaries line the base of the water tanks i.e. 'jalkund' with polythene sheets. These polythene sheets are arranged by the community. The ratio of organization contribution to community organization is 60:40.



## Our Partners



### LEGAL STATUS :

Society Registration :

Reg. No. 279/2006 dtd. 18/02/2006, Ranchi, Jharkhand

FCRA : Reg. No. 337680011

PAN No. : AAATC3120H

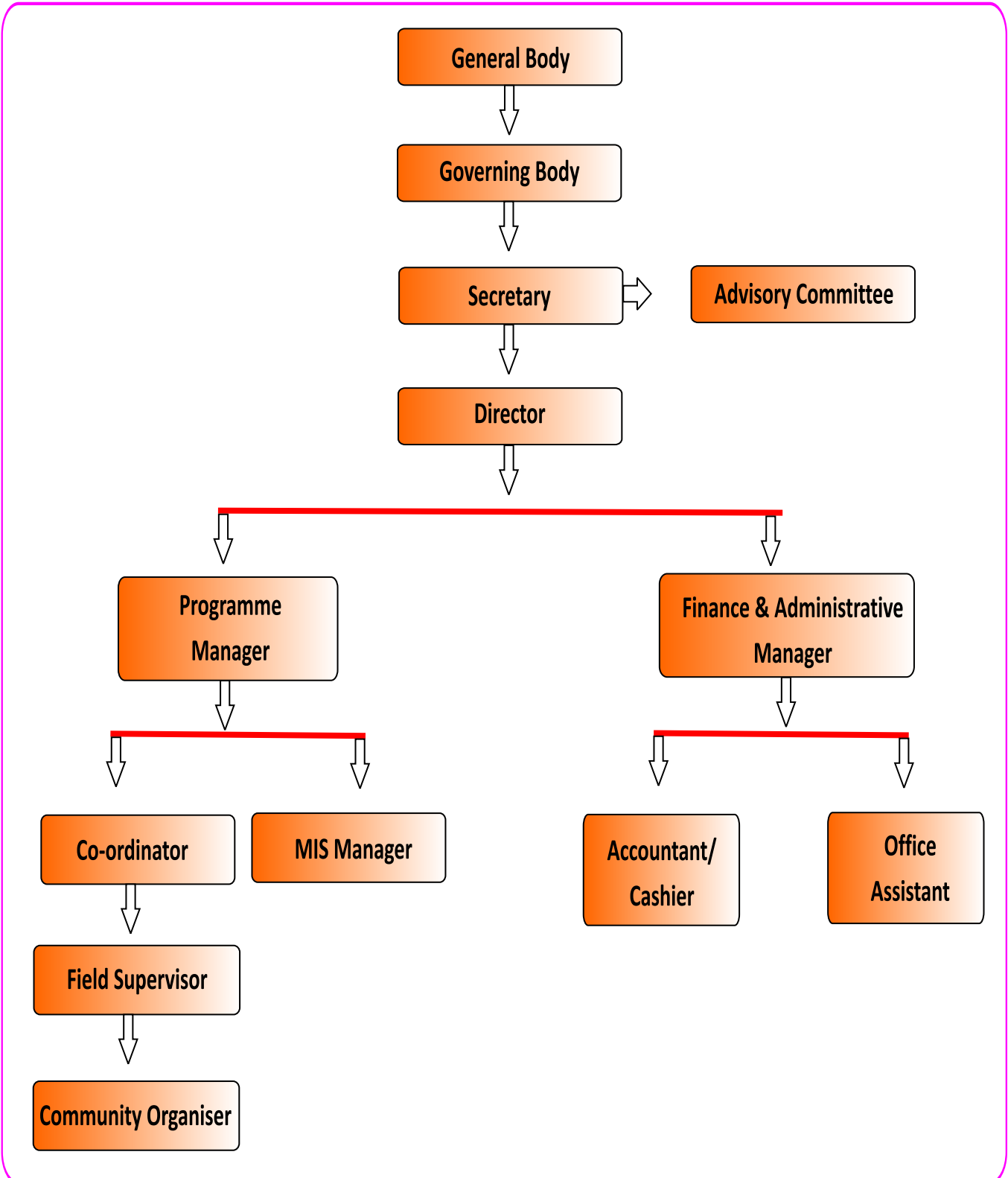
IT No. : 25/96 – 97 dtd. 02.09.1997

TAN No. : RCHC00661D

### OUR BANKERS :

1. State Bank of India  
Bazar Branch, Deoghar, Jharkhand – 814112
2. UCO Bank, Deoghar  
Station Road, Deoghar, Jharkhand – 814112
3. Canara Bank, Deoghar  
Station Road, Deoghar, Jharkhand – 814112
4. Axis Bank, Deoghar  
Near Ashok Hotel, Deoghar, Jharkhand – 814112

## ORGANOGRAM







**CHETNA VIKAS**  
Loknayak Bhawan, Bye Pass Road, Baijnathpur (Rampur), Deoghar, Jharkhand-814112  
Consolidated  
**Receipts & Payments Accounts**  
For the year 1st April, 2014 to 31st March, 2015

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Receipts	Amounts (Rs.)		Payments	Amounts (Rs.)	
	FC	Total Amounts (Rs.)		FC	Total Amounts (Rs.)
<b>To, Opening Balance</b>			<b>By, PROGRAMME EXPENSES</b>		
Cash in hand	10,044.00		Workshop Expenses	1,278,857.00	
Cash at Bank			Training Expenses	1,362,271.00	
FC (SBI, Barahi Branch A/c no. 10877635428)	2,134,233.49	2,124,277.49	Meeting Expenses	1,557,916.00	
<b>GRANT</b>			Events Expenses	573,769.00	
Grant to Network Partner			Material Support Expenses	566,324.50	
Opening Balance B/F : PACS MGNREGA		64,784.00	Website Development	314,635.00	
<b>To, Grant in Aid</b>			Programme Travel	304,430.00	
<b>Grant Received from FCRA Fund</b>			Exposure Visit	161,517.00	
Child Fund India	2247753.00		Documentation & Evaluation	279,835.00	
Royal common Wealth Society for the Blind-JIEP	2273069.00		Campa/Seminar	651,765.00	
Royal common Wealth Society for the Blind-JSIP	717277.00		Advocacy & Liaisoning	42,539.00	
Indira Literacy Project	778102.00		Activity Expenses	1,019,999.00	
Caritas India-MGNREGA	5020541.00		Development of IEC Materials	831,150.00	
BAL RAKSHA BHARAT	2919344.00		<b>Less : Outstanding Expenses C/F</b>		
Oxfam India	1585000.00		Documentation & Evaluation -WPC	18,000.00	8,697,047.50
Women Power Connect-Ford Foundation	341940.00		<b>By, PROGRAMME PERSONNEL</b>		
Paul Hamlyn Foundation	1782242.00		Salary Expenses	11950654.00	
Caritas India-RSBY	4058550.00		Travel Expenses	1001187.00	
PLAN INDIA	2612000.00		Lodging & Subsist	85974.00	
<b>Add : Receivable (Opening Balance B/F) :</b>	24,835,817.00		<b>Add : Outstanding Expenses B/F</b>	13,097,815.00	
BAL RAKSHA BHARAT	153,318.00		Documentation & Evaluation -WPC	204,296.00	
Women Power Connect-Ford Foundation	3,451.00		<b>Less : Outstanding Expenses C/F</b>		
<b>Less : Receivable (Closing Balance C/F) : WPC</b>	24,492,586.00	24,467,455.00	Salary PACS-MGNREGA	17,303.00	
<b>To, Designated Fund</b>			Salary PHF	7,460.00	
Designated Fund received from Childfund India		1,060,821.45	Salary WPC	8,000.00	
<b>To, Interest from Bank</b>			Salary ChildFund India	13,477.00	
FC, SBI, Bazar Branch Deoghar SB A/c No. 10877635428	169397.00		Salary JIEP	67,546.00	
FC, Bank Interest from network partner	6412.00	175,809.00	Salary JSIP	37,178.00	
			Salary Save the Children	3,314.00	
			<b>By, DISBURSEMENT OF DFC</b>	154,078.00	13,068,033.00
			Opening Balance B/F	55,381.29	
			<b>Add : Total Payment out of this year Receipt</b>	999,187.71	1,054,569.00
			(1060821.45 - 61633.74)		
			<b>By, ADDITION IN FIXED ASSETS</b>		
			<b>Computer &amp; Accessories</b>		
			Plan India	4,950.00	
			PACS MGNREGA	50,000.00	
			PACS RSBY	141,120.00	
			<b>Office Equipments</b>	196,070.00	
			Battery : ChildFund India	14,000.00	210,070.00
<b>Carried forward</b>		27,893,146.94	<b>Carried forward</b>		23,049,719.50



**CHETNA VIKAS**  
Loknayak Bhawan, Bye Pass Road, Baijnathpur (Rampur), Deoghar, Jharkhand-814112  
Consolidated  
**Receipts & Payments Accounts**  
For the year 1st April, 2014 to 31st March, 2015

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Receipts	Amounts (Rs.)		Payments	Amounts (Rs.)	
	FC	Total Amounts (Rs.)		FC	Total Amounts (Rs.)
<b>Brought forward</b>		27,893,146.94	<b>Brought forward</b>		23,049,719.50
			<b>By, ADMINISTRATIVE EXPENSES</b>		
			Salary Expenses	1,402,577.00	
			Travel Expenses	54,169.00	
			Bank Charges	16,425.00	
			Computer Maintenance	47,100.00	
			Electricity Expenses	92,350.00	
			Insurance Expenses	3,671.00	
			Meeting Expenses	9,995.00	
			Office Expenses	328,448.00	
			Office Rent	329,361.00	
			Printing & Stationery/Consumable/Postage	328,055.00	
			Telephone/Mobile Expenses	171,713.00	
			<b>Add : Outstanding Expenses B/F</b>	2,782,964.00	
				5,602.00	
			<b>Less : Outstanding Expenses C/F</b>	2,788,566.00	
			Office Rent JIEP	10,000.00	
			Salary JIEP	11,050.00	
			Salary JSIP	12,100.00	
			Salary PACS-MGNREGA	4,484.00	
			Bank Charges PACS-MGNREGA	1,032.00	
			Office Expenses JSIP	12,050.00	
				50,716.00	2,737,850.00
			<b>By, Audit Fees</b>	41000.00	
			<b>Add : Outstanding Expenses B/F</b>	35,650.00	
				76,650.00	
			<b>Less : Outstanding Expenses C/F</b>		
			Audit Fees CP	5,000.00	
			Audit Fees JIEP	5,000.00	
			Audit Fees PACS-MGNREGA	6,000.00	
			Audit Fees JSIP	3,500.00	
			Audit Fees PLAN	5,000.00	
			Audit Fees STC	3,500.00	
				29,000.00	47,650.00
			<b>By, Unspent Balance-Oxfam India</b>		1,107.00
			<b>GRANT</b>		
			Grant to Network Partner- Balance forwarded		44,157.00
			PACS-Caritas India		
			<b>By, CLOSING BALANCE</b>		
			Cash in hand	18,289.00	
			Cash at Bank		
			FC, SBI Bazar Branch Deoghar SB A/c No. 10877635428	1,984,274.44	2,012,663.44
<b>Grand Total Rs.</b>		27,893,146.94	<b>Grand Total Rs.</b>		27,893,146.94

Place: Deoghar  
Dated: Dec 21, 2015



For & on behalf of  
Chetna Vikas, Deoghar  
  
(Kumar Ranjita)  
Secretary

For SAKS & CO  
Chartered Accountants  
*S. K. Saks*  
15A, Soni Kumar Sattaria, Patna  
Membership No. 074133





**CHETNA VIKAS**  
Loknayaik Showan, Bye Pass Road, Baijnathpur(Rampur), Deoghar, Jharkhand-814112  
Consolidated  
**Income & Expenditure Accounts**  
For the year 1st April, 2014 to 31st March, 2015

Expenditure	Amounts (Rs.)		Income	Amounts (Rs.)	
	FC	FC		FC	FC
<b>To PROGRAMME EXPENSES</b>			<b>By Grant in Aid</b>		
Workshop Expenses	1,278,857.00		Grant Received from FCRA Fund		
Training Expenses	1,162,271.00		Child Fund India	2247752.00	
Meeting Expenses	1,557,916.00		Royal common Wealth Society for the Blind -JIEP	2273069.00	
Events Expenses	573,769.00		Royal common Wealth Society for the Blind -JSIP	717277.00	
Material Support Expenses	566,324.50		Indial Literacy Project	778102.00	
Website Development	314,635.00		Caritas India-MGNREGA	5320543.00	
Programme Travel	304,430.00		BAL RAKSHA BHARAT	2919344.00	
Exposure Visit	161,517.00		Oxfam India	1585000.00	
Documentation & Evaluation	279,835.00		Women Power Connect-Ford Foundation	343940.00	
Camp/Seminar	651,765.00		Paul Hamlyn Foundation	1782242.00	
Advocacy & Lobbying	12,539.00		Caritas India-RSBY	4058550.00	
Activity Expenses	1,019,999.00		PLAN INDIA	2612000.00	24333817.00
Development of IEC Materials	831,190.00	8,715,047.50			
<b>To PROGRAMME PERSONNEL</b>			<b>By Interest from Bank</b>		
Salary Expenses	11950654.00		FC, SBI, Bazar Branch Deoghar SB A/C No.10877635428	169997.00	
Travel Expenses	1001187.00		FC, Bank Interest from network partner	6412.00	175809.00
Lodging & Subsist	85974.00	13,037,815.00			
<b>To ADMINISTRATIVE EXPENSES</b>			<b>By DFC Receipt</b>		
Salary Expenses	1,402,677.00			1060821.45	1060821.45
Travel Expenses	54,169.00		<b>By Excess of Expenditure Over Income during the Current Period</b>		
Bank Charges	16,425.00		Royal common Wealth Society for the Blind -JIEP	259,649.00	
Computer Maintenance	47,100.00		Royal common Wealth Society for the Blind -JSIP	317150.00	
Electricity Expenses	92,350.00		Women Power Connect-Ford Foundation	613.00	
Insurance Expenses	3,671.00		PLAN INDIA	636036.00	
Meeting Expenses	9,995.00		General FC	7449.00	1,220,697.00
Office Expenses	326,448.00				
Office Rent	329,361.00				
Printing & Stationery/Consumable/Postage	328,055.00				
Telephone/Mobile Expenses	172,713.00	2,782,964.00			
<b>To Other Expenses</b>					
Depreciation of Fixed Assets	360331.00				
Audit Fees	41000.00				
Disbursement of DFC under CFI	1060821.45	1461952.45			
<b>To Excess of Income over expenditure</b>					
Child Fund India	68098.00				
Indial Literacy Project	23655.00				
Caritas India-MGNREGA	132263.00				
BAL RAKSHA BHARAT	180457.00				
Oxfam India	4110.00				
Paul Hamlyn Foundation	120772.50				
Caritas India-RSBY	266010.00	796365.50			
<b>Grand Total Rs.</b>		<b>26793144.45</b>	<b>Grand Total Rs.</b>		<b>26793144.45</b>

Place: Deoghar  
Dated: Dec 21, 2015

For & on behalf of  
Chetna Vikas, Deoghar  
(Kumar Ranjan)  
Secretary

For S A K S & CO  
Chartered Accountants  
(CA Sunil Kumar Sultania, Partner)  
Membership No. 074133

**CHETNA VIKAS**  
Loknayaik Bhawan, Bye Pass Road, Baijnathpur(Rampur), Deoghar, Jharkhand-814112  
Consolidated  
**Balance Sheet**  
As on 31st March, 2015

Fund & Liabilities	Amounts (Rs.)			Total Amounts (Rs.)	Assets & Properties	Amounts (Rs.)		Total Amounts (Rs.)
	Balance b/f	Surplus/Deficit	Balance c/f			FC	FC	
<b>General Fund</b>					<b>Fixed Assets</b>			
01.04.2014					1) Plant & Machinery			
Child Fund India	862292.95	68098.00	930390.95		i) Office Equipments	93,204.00		
Royal common Wealth Society for the Blind-JIEP	318231.00	-259449.00	58782.00		ii) Vehicles			
Royal common Wealth Society for the Blind-JSIP	312366.00	-317150.00	-4784.00		Motor Cycle/Two Wheeler	169,974.00		
Indial Literacy Project	58.57	23655.00	23713.57		Bicycle	7,316.00		
Caritas India-MGNREGA	401596.00	132263.00	533859.00		Tractor	320.00		
BAL RAKSHA BHARAT	10050.00	180457.00	190507.00		iii) Computer/Accessories/LCD/Projectors	173,806.00		
Women Power Connect-Ford Foundation	613.00	-613.00	0.00		iv) Electrical Equipments	18,578.00		
Paul Hamlyn Foundation	4946.00	120772.50	125718.50					
Caritas India-RSBY	60257.00	266010.00	326267.00		2) Furniture & Fixtures	230,195.00		
PLAN INDIA	882989.00	-636036.00	246953.00		3) Misc. Assets	3,104.00	696497.00	
General : Chetna Vikash FC	36952.68	-7449.00	29503.68		Grant To Network Partner PACS MGNREGA C/F		44157.00	
	2890352.20	-429441.50	2460910.70	2460910.70	Grant in Aid -WPC		25131.00	
<b>Liabilities for Payment</b>								
Adm. Office Rent JIEP			10,000.00		<b>Cash &amp; Bank Balance</b>			
Adm. Salary JIEP			12,100.00		Cash in Hand	18,389.00		
Adm. Salary JSIP			4,484.00		Balance with Bank (SBI Bazar Br. A/C no. 10877635428)	1,994,274.44	2012663.44	
Adm. Salary PACS-MGNREGA			6,000.00					
Audit Fees ChildFund India			5,000.00					
Audit Fees JIEP			6,000.00					
Audit Fees PACS-MGNREGA			3,500.00					
Audit Fees JSIP			5,000.00					
Audit Fees PLAN			3,500.00					
Audit Fees Save the Children			1,032.00					
Bank Charges PACS-MGNREGA			18,000.00					
Documentation & Evolution WPC			12,050.00					
Adm. Office Expenses JSIP			7,103.00					
PP Salary PACS-MGNREGA			7,460.00					
PP Salary JIEP			8,000.00					
PP Salary WPC			13,477.00					
PP Salary ChildFund India			67,546.00					
PP Salary JIEP			37,178.00					
PP Salary JSIP			3,314.00	251794.00				
PP Salary STC								
<b>DFC Distribution with ChildFund India</b>				61633.74				
<b>Unspent Balance- Oxfam India</b>		4110.00		4110.00				
<b>Total Rs.</b>	<b>2890352.20</b>	<b>-425331.50</b>	<b>2778448.44</b>	<b>2778448.44</b>	<b>Total Rs.</b>		<b>2778448.44</b>	

Place: Deoghar  
Dated: Dec 21, 2015



For & on behalf of  
Chetna Vikas, Deoghar  
(Kumar Ranjan)  
Secretary



For S A K S & CO  
Chartered Accountants  
(CA Sunil Kumar Sultania, Partner)  
Membership No. 074133



## Transparency Profile

### Members of Governing Body

Name	Sex	Position on Board	Occupation	Gross Remuneration per Annum (in INR)
Sri Rabindra Bhai	M	President	Social Work	NIL
Sri Kumar Ranjan	M	Secretary	Social Work	1,05,600/-
Sri Babulal Kapri	M	Treasurer	Social Work	NIL
Sri Vashishta Narayan Singh	M	Member	Social Work	NIL
Sri Sanjeev Kumar Dev	M	Member	Social Work	NIL
Mrs Rekha Kunai	F	Member	Social Work	NIL
Sri Bhuwaneshwar Yadav	M	Member	Businessman	NIL
Sri Anand Mohan Singh	M	Member	Service	NIL
Mrs Poonam Verma	F	Member	Social Work	NIL
Mrs Nirmala Devi Choudhary	F	Member	Social Work	NIL
Mrs Sadhna Kumari	F	Member	Social Work	NIL

Governing Board Members meet twice in one financial year and in the FY 2014-2015 on the board meet on dated 20.09.2014 and 04.02.2015. Minutes of Board meetings is documented.

The Board approves Programmes, Budget, Annual Activities Reports & Audited Financial Statements. The Board ensures organisations compliance with concerned rules and regulations.

#### STAFF DETAILS : (As on March 31, 2015)

Gender	Paid Full Time	Paid Part Time	Consultants (Part Time)	Volunteers	Total
Male	73	07	02	08	90
Female	30	06	0	05	41

#### Accountability and Transparency :

No other reimbursements have been made to any Board Members.

- Remuneration (per annum) of highest paid staff Rs. 4,20,000/-
- Remuneration (per annum) of the lowest paid staff members Rs. 48,000/-

#### DISTRIBUTION OF STAFFS ACCORDING TO SALARY LEVELS : (As on March 31, 2015)

Slab of gross salary (in INR)	Male	Female	Total
< 5000	07	10	17
< 10000 5000-10000	51	19	70
< 15000 10001-15000	16	03	19
< 20000 15001-20000	02	01	03
< 25000 20001-25000	01	01	02
<30000 25001-30000	01	01	02
<35000 30001-35000	02	01	03

# अधिकार-अनुभव के सामंजस्य से विकास संभव

वरीय सवावदता, देवघर : पंचायती राज व्यवस्था लोकतंत्र का सबसे सशक्त माध्यम है। जनप्रतिनिधि के अधिकार व स्वयंसेवी संस्था के अनुभव का जब तक संगम नहीं होगा तब तक विकास की बात नहीं की जा सकती है। उक्त बातें चेतना विकास संस्था को पहल पर आयोजित विचार-विमर्श में कही गयीं। मौका था जन सामान्य निवारण को लेकर पंचायती राज व्यवस्था के प्रतिनिधियों के साथ विचार-विमर्श का। बैठक का मकसद था कि जनता को समस्याओं का निदान कैसे हो। मोहनपुर प्रखंड की दस पंचायतों के प्रतिनिधि, प्रमुख, बीडीओ समेत संस्था के भी प्रतिनिधि थे। प्रवाह के सचिव दिलीप कुमार ने कहा कि जब तक संस्था व जनप्रतिनिधि का आपसी तालमेल नहीं होगा तब विकास को एक नया आयाम नहीं मिल सकता। केवल योजना तय नहीं करनी होगी। इस बात का भी चिंतन करना होगा कि जैसे



संबोधित करते बीडीओ, मंचासीन जिप सदस्य व अन्य गिरते जल स्तर को किस प्रकार ग्राउंड लेवल पर लाया जाय। सचिवा पंचायत के मुखिया राजकिशोर ने सैद्धांतिक व व्यावहारिक में अंतर बताया। जिला परिषद पर आरोप लगाया कि बीआरजीएफ के तहत ग्राम सभा से चयनित योजनाओं को मंजूरी देने के बजाय योजनाएं थोप दी गयी हैं। 18 गांवों में सड़क नहीं है। नये स्वीकृति नहीं की गयीं। जेकिन को

प्रस्ताव नहीं भेजा गया उसे स्वीकृत कर भेज दिया गया। शंकरी पंचायत के मुखिया लक्ष्मी नारायण दास ने कहा कि अधिकार की बात सब करते हैं पर कर्तव्य किसी को नहीं मालूम। केवल चेक काटने का काम कर रहे हैं। दहीजोर की मुखिया कविता देवी ने कहा कि सर्वे में यह बात सामने आयी है एक गांव में एक शौचालय से ज्यादा नहीं है। प्रमुख प्रियम देवी ने कहा कि सबको

साथ मिलकर चलना होगा। अलग अलग चलने से भला नहीं होने वाला है। जिला परिषद सदस्य भूतनाथ यादव ने मुखिया से अपील की कि वे जनता की आवाज बनें। चेतना विकास के सचिव कुमार रंजन व रोहित कुमार ने भी प्रकाश डाला। आरोप-प्रत्यारोप से विकास बाधित : बीडीओ राजेश कुमार ने कहा कि आरोप-प्रत्यारोप से विकास बाधित होगा। ग्राम सभा की बात सखी से पालन हो इसकी आवाज उठाए और उसका परिणाम आए। यह सुनिश्चित करना जनप्रतिनिधि का ही काम है।

- ### विचार-विमर्श का खास
- मोहनपुर की हर पंचायत में पंचायत स्तरीय समस्या निवारण मंच का होगा गठन।
  - प्रमुख के पास होगी पूरी जिम्मेदारी।
  - मुखिया प्रत्येक सोमवार को खेतोंमें सुझाव देती।
  - शिकायत सह सुझाव पेटी की व्यवस्था चेतना विकास करेगी।

## राष्ट्रीय खाद्य सुरक्षा अधिनियम को लेकर बैठक

# लाभुकों को जागरूक करेगा चेतना विकास

प्रतिनिधि, जयप्रताप  
भोजन का अधिकार अभियान, झारखंड एवं ओडिसा में इण्डिया तथा चेतना विकास के संयुक्त तत्वबंधन में भोजन का अधिकार विषय पर जिला स्तरीय नेटवर्क बैठक का आयोजन दूध संकल्प, न्यू टाउन, जामताड़ा के सभाघर में शनिवार को किया गया, जिसमें 32 संस्था एवं संगठन के प्रतिनिधियों ने भाग लिया। बैठक में चेतना विकास के सचिव कुमार रंजन ने बताया कि राष्ट्रीय खाद्य सुरक्षा कानून को लागू नहीं किया जा सका है। अब तक खाद्य सुरक्षा कानून के मुताबिक ग्राम पंचायत, प्रखंड एवं जिलास्तर



मंचासीन अतिथि, फोटो : प्रभात खबर

को जो मातृत्व भत्ता दिया जायेगा, उसके लिए नियम नहीं बनाये गये हैं, ग्राम सेवा मातृ आश्रम के सचिव सलोनी हेम्रम ने कहा कि कानून के मुताबिक होकर परिवार को प्रति सदस्य पांच किलोग्राम अनाज दिया जायेगा लेकिन अब तक सभी जगहों पर अनाज वितरण नहीं किया जा सका है। ऐसी स्थिति में लोगों को जागरूक किया जाय ताकि जल्द से जल्द खाद्य सुरक्षा कानून झारखंड में सुचारू एवं सही ढंग से लागू हो सके, जननिष्ठ विकास फाउंडेशन के मो महफुज आलम, समाजसेवी विकास संस्थान मिडिजाम के सोहराव अली आदि ने भी अपने विचार व्यक्त किया और अपनी सलाह दी।

## सघन सहभागिता पर कार्यशाला आयोजित

प्रखंड मुख्यालय परिसर विस्तार सभा भवन में सघन सहभागिता निरोधन अभियान पर प्रखंड स्तरीय कार्यशाला का आयोजन मुखकार को किया गया, जिसमें प्रमुख रूप में बताया गया कि पांच जनवरी को ग्राम सभा की गति निगरानी को गारंटी है, जिसमें वित्तीय रूप 15-16 के लिए योजनाओं का अंश वजेट को तैयारी के बारे में बताया, इस बार कई नयी योजनाओं में मत्स्य पालन, कृषि, प्रशिक्षण, जलसंधरण, हरितकमर, आरोग्योद्योग महसिल कई

## खाद्य सुरक्षा पर मीडिया वर्कशॉप, मुख्य अतिथि ने कहा खाद्य सुरक्षा के लिए खाद्य संप्रभुता जरूरी

प्रतिनिधि, सरकास  
प्रखंड मुख्यालय परिसर विस्तार सभा भवन में सघन सहभागिता निरोधन अभियान पर प्रखंड स्तरीय कार्यशाला का आयोजन मुखकार को किया गया, जिसमें प्रमुख रूप में बताया गया कि पांच जनवरी को ग्राम सभा की गति निगरानी को गारंटी है, जिसमें वित्तीय रूप 15-16 के लिए योजनाओं का अंश वजेट को तैयारी के बारे में बताया, इस बार कई नयी योजनाओं में मत्स्य पालन, कृषि, प्रशिक्षण, जलसंधरण, हरितकमर, आरोग्योद्योग महसिल कई

## सामुदायिक विकास की प्राथमिकता ज

प्रतिनिधि, सरकास  
प्रखंड मुख्यालय परिसर विस्तार सभा भवन में सघन सहभागिता निरोधन अभियान पर प्रखंड स्तरीय कार्यशाला का आयोजन मुखकार को किया गया, जिसमें प्रमुख रूप में बताया गया कि पांच जनवरी को ग्राम सभा की गति निगरानी को गारंटी है, जिसमें वित्तीय रूप 15-16 के लिए योजनाओं का अंश वजेट को तैयारी के बारे में बताया, इस बार कई नयी योजनाओं में मत्स्य पालन, कृषि, प्रशिक्षण, जलसंधरण, हरितकमर, आरोग्योद्योग महसिल कई

## खाद्य सुरक्षा कानून सिर्फ कागजी बनकर न रह जाए

प्रतिनिधि, सरकास  
प्रखंड मुख्यालय परिसर विस्तार सभा भवन में सघन सहभागिता निरोधन अभियान पर प्रखंड स्तरीय कार्यशाला का आयोजन मुखकार को किया गया, जिसमें प्रमुख रूप में बताया गया कि पांच जनवरी को ग्राम सभा की गति निगरानी को गारंटी है, जिसमें वित्तीय रूप 15-16 के लिए योजनाओं का अंश वजेट को तैयारी के बारे में बताया, इस बार कई नयी योजनाओं में मत्स्य पालन, कृषि, प्रशिक्षण, जलसंधरण, हरितकमर, आरोग्योद्योग महसिल कई

# अंतिम व्यक्ति तक पहुंचे लाभ : सांसद



प्रतिनिधि, सरकास  
प्रखंड मुख्यालय परिसर विस्तार सभा भवन में सघन सहभागिता निरोधन अभियान पर प्रखंड स्तरीय कार्यशाला का आयोजन मुखकार को किया गया, जिसमें प्रमुख रूप में बताया गया कि पांच जनवरी को ग्राम सभा की गति निगरानी को गारंटी है, जिसमें वित्तीय रूप 15-16 के लिए योजनाओं का अंश वजेट को तैयारी के बारे में बताया, इस बार कई नयी योजनाओं में मत्स्य पालन, कृषि, प्रशिक्षण, जलसंधरण, हरितकमर, आरोग्योद्योग महसिल कई